

CURRICULUM VITAE OF REBECCA S. “BECKY” WALKER, CPCU, ARM

SYNOPSIS:

- Risk Manager for Houston’s largest locally owned commercial construction company
- 33 years of experience in complex insurance, risk financing and risk management programs, including:
 - Property
 - Casualty
 - Excess & Surplus Lines
 - Life & Health
 - Sales
 - Technical Expert On Property & Casualty Insurance
 - Risk Management -- In-House and Consultant
- Experienced and educated in traditional insurance and risk management

RECENT MAJOR ACCOMPLISHMENTS:

- Negotiated and implemented fee arrangement for corporate Bond program in lieu of commission – saving \$150,000 annually.
- Negotiated and implemented fee arrangement for corporate Workers’ Compensation, General Liability, Automobile, Equipment Floater, Umbrella and Pollution coverages – saving \$250,000 annually.
- Negotiated and implemented direct relationship and expense reduction with 401(k) provider – saving \$65,000 annually, eliminating broker cost and expense.
- Negotiated and implemented fee arrangement for employee benefit plans (medical, dental, disability and life) – saving \$85,000 annually.
- Established and maintained direct relationship with insurance carriers for corporate insurance program, reducing the dependence on brokers and agents and giving Harvey more direct control over the administration of its program.
- Established and maintained direct relationship with insurance carriers’ claims departments to better coordinate claims management and litigation expenses, thus having a beneficial impact on retrospective rating plan’s annual adjustment.
- Established and maintained, by working with upper management, policies to ensure that proposals and contracts for construction have been thoroughly vetted for insurance and risk management considerations.

- Direct claims and litigation management of uninsured claims, such as asbestos litigation, employee practices litigation, etc., including attorney selection, discovery coordination, fee management, and being the company representative.
- Established and maintained simple but effective risk management information database for trending, problem identification, etc.
- Negotiate and oversee all employee benefit contracts.
- Explored and continuing to explore opportunities for participation in captives and/or self-insurance.

PROFESSIONAL DESIGNATIONS:

CPCU – Chartered Property & Casualty Underwriter (Insurance industry’s professional designation by the CPCU Society)

ARM – Associate in Risk Management (Insurance Institute of America’s Center for Advanced Risk Management education).

LICENSES:

Texas Risk Managers License
 Texas Local Recording Agent License
 Texas Legal Reserve Life License

PROFESSIONAL WORK HISTORY

July, 2000 to Present:

Risk Manager

A \$ 500+ Million Dollar A Year Commercial Builder
 Houston, Texas

Houston's largest locally owned commercial construction and construction management company and is engaged in the business of construction of high rise buildings, special projects (such as repair facilities for Continental Airlines 747 Fleet), to tilt-wall and mid-rise buildings, as well as, custom commercial high end interiors. The present employer also has permanent offices in the Washington, D.C./Maryland Area and in Austin, Texas. They do work in numerous other states on a project by project basis.

Coordination of Loss Prevention and Loss Control programs

Negotiation and management of corporate insurance program – including workers' compensation, general liability, automobile, umbrella, builders' risk and equipment floater.

Management of "specialty" insurance programs – i.e. Rolling Owner Controlled Program, liability "wraps" for residential construction projects.

Management of liability claims including working with outside counsel, attending depositions as the corporate representative.

Management of workers' compensation claims, including working with insurance company adjuster, return to work programs for individual injured employee as well as monitoring loss reserves on individual claims for adequacy of the reserve.

Review all Owner contracts prior to bid and prior to signature of Owners, advising areas in which qualification might be necessary and suggesting wording to be used.

Negotiating with Owner's consultants, agents, attorneys, and representatives over contract wording.

Management of any Contractor Controlled Insurance Programs on special projects.

Review of subcontracts in which subcontractors are requesting modifications of standard terms and conditions, providing risk exposure issues to senior management.

Review of all certificates of insurance, including additional insured endorsements, for all subcontractors and suppliers. Negotiation with subcontractor and subcontractor's agent to provide needed endorsements.

Member – Corporate Safety Committee.

Negotiate and monitor medical as well as dental, life and disability insurance programs.

Negotiate and monitor 401(k) plan, including working with 401(k) provider on a direct basis, keeping abreast of current issues in the pension arena and providing information to senior management and the 401(k) committee to maintain status of "qualified" defined contribution plan.

June, 1992 To June 2000:

Regional Account Representative *
Employers General Insurance Group, Inc.
P. O. Box 219010
Dallas, Texas 75201
800-658-6484

Note: Employers General Insurance Group, Inc. is now part of Bituminous Insurance Companies and has lost its separate identity, but is contactable at the information as stated above.

* A position created especially for me, after my 2nd year with the company -- it was one that other regions could also call upon me for technical advice regarding insurance and risk management.

EGI was a direct writer of Commercial Insurance concentrating in oil and gas, utility contractors, mechanical contractors, general contractors, manufacturers, and public sector (i.e. governmental subdivisions) entities. It's largest client was David E. Harvey Builders, Inc.

Management of office clerical staff as well as facilities.

Providing of technical expertise on commercial insurance and financing to EGI employees (in all of their regions), agents and directly to insureds and prospects.

Marketing, placement and service of two large public sector self-insured plans, including Excess Workers' Compensation, coordinating claims, engineering, and their self-funded health plans.

February, 1992 To June, 1992

Special Contract -- Special Risk Management Projects, with
Wisenberg Insurance + Risk Management.

Note: Wisenberg Insurance & Risk Management is now part of Acordia of Texas -- My Work Was Directly For Irving Pozmentier. He is now CEO of Terrace Risk Management and can be reached:

Terrace Risk Management Services
820 Gessner, Suite 360
Houston, Texas 77024
Phone: 713-690-1500

March, 1991 To February, 1992:

Marketing Account Executive
McGriff, Seibels & Colvin, Inc.
Houston, Texas

Providing of technical expertise and assistance to a Producer, heavily involved in energy and energy-related accounts; completing applications, rating, invoicing, marketing - both domestic and London brokers, collections, customer contact both telephonically and in person.

Note: McGriff, Seibels & Colvin is now McGriff, Seibels & Williams, Inc. having went through a series of reorganizations over the years -- to the best of my knowledge the employments records would be with McGriff, Seibels & Williams of Texas, Inc., 10375 Richmond Avenue, Houston, Texas 77042 (713) 877-8975.

February, 1988 To March, 1991:

Managing Partner
RiskKontrol, Risk Management Consultants
Houston, Texas

Solicitation of prospective clients to provide a broad range of Risk Management services to clients; performing and/or supervising the work and collecting for work performed.

Supervision of clerical personnel, maintenance of office equipment, etc.

Note: RiskKontrol, Risk Management Consultants as a partnership is no longer in business.

October, 1986 To January, 1988:

Charter / Senior Underwriter
Comco Insurance Company
Houston, Texas

Comco was a start up insurance company that used Managing General Agents for production of business.

Setting up internal procedures and controls

Writing an Underwriting Manual

Interfacing with licensing authorities in various states

Underwriting, as the insurance company underwriter, general liability, automobile liability, auto physical damage, and property business.

Note: Comco Insurance Company has been out of business for a number of years due to

March, 1985 To October, 1986:

Senior Casualty Underwriter
American Home Assurance Company - Energy
(An AIG Company)
Houston, Texas

Casualty underwriting functions in the areas of Energy, including oil and gas, power generation, power transmission, as well as, the whole realm of new and emerging technologies.

Supervision of raters and assistants.

Evaluation of potential risks of the client's specific operations, past loss history, political risks in countries of operations, and determination of premium, based upon the foregoing.

April, 1983 To February, 1985:

Senior Casualty Broker
The Wetzel Company, Inc., Houston, Texas

Daily marketing of a wide range of general liability and umbrella liabilities to the markets which Wetzel represented mainly consisting of the Lloyds of London Insurance Markets. Designed and placed association sponsored Professional Liability coverage for Emergency Room Physicians and Umbrella Liability coverage for the Texas Municipal League with the London market on both a direct and reinsurance basis.

Note: The Wetzel Company, Inc. closed several years ago with the retirement of the principal.

July, 1978 To April, 1983:

Casualty Account Manager
Marsh & McLennan, Inc.
Houston, Texas

Negotiation and placement of Casualty Insurance coverage on the book of business for which I was responsible; volume was approximately \$500,000 (commission income to Marsh); client contact both telephonically and in person.

Designed and administered coverage program for professional liability for Petroleum Engineers specializing in the estimation of the amount of petroleum in an oil field — negotiated policy wording for special form policy (“manuscripted policy”) with London.

Supervised my assistant (rater/technician), Assistant Account Manager and Account Manager Trainee.

July, 1973 To December, 1977:

Administrative Assistant
Poe & Associates, Inc.
Tampa, Florida

Administrative Assistant to three (3) Producers. Assisted them in all phases of insurance including completing applications, premium_financing, with complete responsibility for handling their personal lines accounts.

Design, development and marketing of the Florida Optometric Professional Protector Plan, the Florida Nurseryman and Growers Association Plan, as well as several other types of Association packages.

Obtained Florida Agent’s License for owning or managing a commercial agency.

EDUCATION:

College:

Eastern Illinois University
Charleston, Illinois
Attended One Full Year
Major: English/Latin
Academic Honors Program GPA: 3.75/4.00

Pre-College:

Graduated Pekin Community High School (with high honors)

Insurance Industry:

The CPCU designation is the highest designation for individuals in the business of property and casualty insurance, requiring a number of undergraduate and graduate level courses in insurance company operations, property insurance, casualty insurance, law, accounting and finance, economics, etc.

Literally dozens of various seminars on insurance, employee benefits, law, claims investigations, management, etc.

ADDITIONAL SKILLS OF INTEREST:

From time to time, I guest lecture in Risk Management at University of Houston Downtown in the Master's Degree Program in Criminal Justice and the Master's Degree Program in Security Management.

From time to time, I guest lecture in Risk Management and Insurance at University of Texas Health Science Center School of Public Health in the Master's Degree Program in Public Health Administration.

COMMUNITY ACTIVITIES:

Past Executive Committee member and Chair of Membership Committee for the Houston Chapter of RIMS (Risk & Insurance Management Society -- Member of National RIMS.

Active in the Houston Chapter of the CPCU Society -- Member of National CPCU Society.

Member Houston Risk Managers In Construction Industry Roundtable.

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